

Crowley ISD Board of Trustees

Unofficial Summary of Actions

December 17, 2015



PUBLIC HEARING

The **Performance Based Monitoring Analysis System (PBMAS) Targeted Improvement Plan** evaluates four specific programs supported by federal grant monies to ensure that adequate progress is being made by these populations. The programs evaluated are: Bilingual/English as a Second Language, Career and Technical Education, Title One, and Special Education. This year, the Texas Education Agency is requiring districts to submit a Targeted Improvement Plan that addresses the weaknesses identified in the PBMAS.

BOARD ACTIONS

Approved the **Performance Based Monitoring Analysis System Targeted Improvement Plan** as presented.

SUPERINTENDENT REPORT

Dr. Powell provided updates on several District projects:

During the 2015 legislative session, Texas lawmakers passed **House Bill 283**. It requires that starting in January 2016, public school districts with a student enrollment of 10,000 or more make audio and video recordings of open meetings available on the internet. Each archived recording must be available on the internet for two years. The CISD technology team and the communications team are testing a system that will allow the district to be compliant by the January deadline.

State lawmakers also passed **Senate Bill 507** requiring that public schools install videotaping equipment in special education classrooms. Beginning in the fall of 2016, cameras must be placed in public school classrooms where a majority of the students receive special education services. The video footage and audio must be stored for six months. The Texas Education Agency is currently developing rules and procedures to guide school districts in implanting this law.

CISD's **Global Prep Academy** is featured in a new video produced by the Region 11 Education Service Center. This school of choice offers online classes for students in 7th-12th grade. [Watch the video](#)

REPORT ITEMS

Second grade students who competed in the **District Reading Bee** were introduced to the Board. These students qualified to compete after winning their campus-level reading bees: Bess Race: Brooke Pombert, Sycamore (English): Mia Elizondo, Sycamore (Spanish): Aillen Rojas, Deer Creek (English): Asia Cromer, Deer Creek (Spanish): Akira Orangel, Meadowcreek (English): Eva Camerena, Meadowcreek (Spanish): Juan Hernandez, Jackie Carden: Darion Rubell, Parkway (English): Jonari Hines, Parkway (Spanish): Lindsey Huerta, Oakmont (English): Nicole Coody, Oakmont (Spanish): Noah Lopez, Dallas Park: Isabella Boozer, Hargrave: Matthew Lee, and Poynter: Tremaine Smith.

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The winners of the CISD Reading Bee were Nicole Coody from Oakmont Elementary and Juan Hernandez from Meadowcreek Elementary for Spanish Bilingual.



CISD Reading Bee competitors



*CISD Reading Bee Winner
Nicole Coody, Oakmont Elementary*



*CISD Reading Bee Winner (Spanish Bilingual)
Juan Hernandez, Meadowcreek Elementary*

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Students from Oakmont Elementary School were recognized for winning second place in the **Ft. Worth Civic Orchestra Carol Writing Contest**. Twelve students wrote their own lyrics and melody for a song they created called "Come on Santa." Their winning carol was then arranged for full orchestra and voice and performed as part of the Ft. Worth Civic Orchestra's Teddy Bear Concert on December 12, 2015. The students are: Aradyn Anderson, RayAnna Battle, Denasia Brown, Jouselyn Garcia, Jalen Hawkins, Christiana Hill, Jubille Nu, Julie Ramirez, Lauryn Rogers, Myah Taylor, Jayla Warren, and Luis Rodas. Jennifer Avrett is the music teacher at Oakmont Elementary School. [Watch the video](#)

The State Board of Education's requirements for **Continuing Education for School Board members** for 2015 have been met and/or exceeded by all Crowley ISD Trustees. The continuing education requirement consists of an annual team-building session with the Board and the superintendent, and specified hours of continuing education based on identified needs.

CONSENT AGENDA

Approved the **November 19, 2015 Board Meeting Minutes**.

Approved the **November 2015 Financial Statements**.

Approved the **December 2015 Employment of Professional Personnel** which includes four employees.

Approved the **December 2015 Employment of Administrative Personnel** which includes two employees: Conneka Neal, assistant principal at Crowley Learning Center and Daryl Porter, assistant principal at North Crowley High School.

Approved the recommended **Designated Legal Counsel** to investigate a claim against the district.

DISCUSSION ITEMS

The Board reviewed a timeline for completion of the **Superintendent's Evaluation Form** which will be held January 14, 2016.

Bids opened December 16, 2015 for the **CHS Electrical Panel Upgrade Project**. Bid tabulations and recommendations will be presented at the regular January Board meeting. The estimated budget for the project is \$175,000.

The Board reviewed the **Proposed District Capital Improvements** summary and requested a list of additional potential projects to be discussed at a future meeting. The list will be compiled by the Capital Facilities Advisory Council and prioritized from most urgent to least urgent.

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The Board discussed **District Programming and Services** and asked the administration to move forward in exploring ways to expand programs of choice and schools of choice to serve students in Crowley ISD while gathering feedback and input from staff, students, parents and community members.

BOARD ACTIONS

Approved the **Texas Association of School Boards (TASB) Policy Update 103** which included proposed updates to the following CISD Board policies: BF(LOCAL) Board Policies, CAA(LOCAL) Fiscal Management Goals and Objectives – Financial Ethics, CB(Local) State and Federal Revenue Sources, CKE(LOCAL) Safety Program/Risk Management Security Personnel, CO(LOCAL) Food Services Management, DBD(LOCAL) Employment Requirements and Restricts Conflict of Interest, DH(LOCAL) Employee Standards of Conduct, DIA(LOCAL) Employee Welfare – Freedom From Discrimination, Harassment, and Retaliation, FEA(LOCAL) Attendance – Compulsory Attendance, FEC(LOCAL) Attendance – Attendance for Credit, GKA(LOCAL) Community Relations – Conduct on School Premises, GRA(LOCAL) Relations with Governmental Entities – State and Local Governmental Authorities

EXECUTIVE SESSION

The Board discussed the Administration's recommendation concerning three **professional employees who resigned their contracts in the middle of the 2015-16 school year.**

The Board discussed the **Potential Land Donation to the School District and Related Requests.**

BOARD ACTIONS

Approved a **settlement offer for unpaid revenues from Chesapeake.**

Approved the Administration's recommendation that good cause did not exist for three **professional employees to resign their contracts in the middle of the 2015-16 school year** and directed the Administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract.

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Great Expectations Great Rewards



CROWLEY INDEPENDENT SCHOOL DISTRICT



President
June W. Davis
Place 4



Vice President
Ryan Ray
Place 5



Secretary
Jay Hinton
Place 1



Trustee
Thedrick Franklin
Place 2



Trustee
Gary Grassia
Place 6



Trustee
Mia Hall
Place 3



Trustee
Sherri L. Whiting
Place 7

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